## MINUTES OF PERSONNEL BOARD

Thursday, 21 October 2021 (10:30 am - 1:15 pm)

Present: Cllr Simon Bremner (Chair), Cllr Eileen Keller and Cllr Dave Miles

## 4. Declaration of Members' Interests

There were no declarations of interest.

5. To consider whether it would be appropriate to pass a resolution to exclude the public and press from the remainder of the meeting due to the nature of the business to be transacted.

**Agreed** to exclude the public and press for the remainder of the meeting, as the business was confidential.

## 6. Appeal against dismissal

A report in respect of an appeal against dismissal from an employee of Community Solutions was presented to the Board.

The Appellant and their Trade Union representative presented the appeal against the dismissal.

The Board, having considered the report and representations from the Appellant and their Trade Union representative, **agreed to uphold the appeal and lower** the sanction of dismissal to a final written warning.